

**DIOCESE OF LISMORE  
EMPLOYMENT SCREENING RECRUITMENT  
INTERVIEW QUESTIONS**

**Interviewee:** \_\_\_\_\_

**Date of Interview:** \_\_\_\_\_

**Interview Panel:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Statement to Interviewee:

The ***Child Protection (Prohibited Employment) Act 1998*** requires all employers to obtain a Prohibited Employment Declaration from persons to be employed in child-related positions as to whether they are, or are not, a Prohibited Person. It is an offence for a Prohibited Person to apply for; or undertake; or remain in, child-related employment.

You will be required to provide a fully completed Prohibited Employment Declaration prior to commencing duty in any child-related employment.

**Question 1** Have you had any **convictions** for a serious sex offence – at any time, or in any place? Under the legislation convictions are never “spent”. If so provide details below?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The *Commission for Children and Young People Act 1998* states that preferred applicants must undergo the employment screening process prior to their appointment in a child related position. Employment Screening includes checks for: a relevant criminal record, including both charges and convictions (on a National basis), a relevant Apprehended Violence Order (NSW State basis), and relevant employment proceedings (NSW State basis):

**Question 2** Have you had any **charges** or **convictions** for any offence involving sexual activity, act of indecency, child abuse or child pornography, committed either in NSW or elsewhere? If so provide details below?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ATTACHMENT C

**Question 3** Have you been the subject of any Apprehended Violence Order, taken out by a Public official or Police Officer, to protect a child or children under 18 years of age? If so provide details below?

---

---

---

**Question 4** Since 4 July 1995, in the course of your employment, whether paid or voluntary, have you ever been the subject of a reportable conduct allegation i.e. any sexual offence, or sexual misconduct committed against, with or in the presence of a child (including a child pornography offence); or any assault, ill treatment or neglect of a child; or any behaviour which causes psychological harm to a child – whether, or not, with the consent of the child? If so provide details below?

---

---

---

**Question 5** Do you have any other comments regarding any matters which may impact upon your suitability for child-related employment?

---

---

---

**Question 6** Will you give your signed consent for this organisation to undertake an employment screening check regarding your application for employment?

---

---

---

Interview notes taken by:

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

Witness:

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_